



**Minutes of 2014 Annual Business Meeting  
of the Mid-Florida Officials' Association  
April 26, 2014 Ocala, Florida**

President Al Summers called the meeting to order at 9:05 AM. Fifty (50) members were present for the start of the meeting.

Reverend Joe Wright gave the invocation for the meeting.

A motion was made by J. D'Amelio to waive the reading of the Minutes of the 2013 Annual Business Meeting. R. Howard provided a second to the motion, and the motion carried.

The Annual Banquet was announced to occur in Lake City, FL, June 7, 2014.

A motion was made by J. D'Amelio that "**the Mid-Florida Officials' Association (MFOA) shall apply to be sanctioned with the Florida High School Athletic Association (FHSA) for the 2014-2015 seasons in SOFTBALL, BASEBALL, BASKETBALL, FOOTBALL and FLAG FOOTBALL**". R. Howard provided a second to the motion, and the motion carried.

### **Elections**

A motion was made by T. Bowen to adopt a change to the Constitution as proposed below. J. D'Amelio provided a second to the motion, and the motion carried.

**SUBMITTED BY:** C. Dill

**CHANGE TO CONSTITUTION – ARTICLE IV. OFFICERS, 1**

**Change to read:**

1. The officers shall be the President, Immediate Past President, Vice President, Secretary, Treasurer, Booking commissioner(s) (hereafter referred to as the Commissioner(s)), 3 Directors each from football and basketball (one from each geographic area), and 1 Director each from baseball, softball, **and flag football**.

A motion was made by T. Bowen to adopt a change to the Constitution as proposed below. D. Cannon provided a second to the motion, and the motion carried.

**SUBMITTED BY:** C. Dill

**CHANGE TO CONSTITUTION – ARTICLE IV. OFFICERS, 2**

**Change to read:**

2. The President, Secretary, Booking Commissioner(s), 1 Director in football, 2 Directors in basketball, and 1 Director in softball will be elected in odd numbered years. The Vice President, Treasurer, 2 Directors in football, 1 Director in basketball, 1 Director in baseball and **1 Director in flag football** will be elected in even numbered years.

For each of the offices below, the nominees were presented; nominations were opened to floor and subsequently closed. Any nominees in attendance were allowed to address the membership. Members were given the opportunity to speak in favor of candidates. Members voted by secret ballot. If a 50% majority was not achieved by a candidate on the initial ballot, a run-off vote was held by secret ballot.

**Vice President:**

Paul Gery, William Brewington, Ricky Howard, Mike Reece.

[No nominations from the floor. Motion (Sullivan, D'Amelio) carried to closed nominations.]

Results: Ricky Howard (32%), Mike Reece (32%), Paul Gery (30%), William Brewington (6%)

Run-off: Mike Reece (55.3%) is elected. Ricky Howard (44.7%).

**Treasurer:**

Jeff Pole.

[No nominations from the floor. Motion (Sullivan, Howard) carried to closed nominations.]

Results: Jeff Pole is elected.

**Basketball Director Central:**

Terry Lee, Robert Mazalewski.

[No nominations from the floor. Motion (Sullivan, Howard) carried to closed nominations.]

Results: Terry Lee (60%) is elected.

**Baseball Director:**

Dave Stewart.

[No nominations from the floor. Motion (Sullivan, Howard) carried to closed nominations.]

Results: Dave Stewart is elected.

**Football Director Central:**

Ted Bedford.

[No nominations from the floor. Motion (Sullivan, Howard) carried to closed nominations.]

Results: Ted Bedford is elected.

**Football Director North:**

Carl Dill.

[No nominations from the floor. Motion (Sullivan, Howard) carried to closed nominations.]

Results: Carl Dill is elected

**Flag Football Director (Floor Nominations):**

Marty Dempsey, Reid Sergent, George Parendas, Joe Grassi, Steve Dixon.

[Motion (Sullivan, Whicker) carried to closed nominations.]

Results: George Parendas (40%), Marty Dempsey (28%), Reid Sergent (18%), Steve Dixon (8%),  
Joe Grassi (6%).

Run-off: George Parendas (57.4%), Marty Dempsey (42.6%)

### Treasurers Report

Treasurer Jeff Pole reported a bank balance of \$15,804.67 as of April 25, 2014. Considering the outstanding checks (\$11,001.07), the book balance is \$4,803.60.

Treasurer Jeff Pole reported accounts receivable of \$30,542.50 and accounts payable of \$4,603.90.

Treasurer Jeff Pole presented the proposed and actual budget 2013-2014.

Treasurer Jeff Pole presented the proposed budget for 2014-2015, and the membership provided recommended adjustments.

A motion was made by J. Cummings to adopt the proposed budget for 2014-2015. D. Stewart provided a second to the motion, and the motion carried. See the attached budget statement.

### Changes to the Constitution and Policies & Procedures

A motion was made by R. Howard to adopt a change to the Constitution as proposed below. J. Wright provided a second to the motion, and the motion carried.

**SUBMITTED BY:** C. Dill

**CHANGE TO CONSTITUTION** – ARTICLE V. DUTIES OF THE OFFICERS AND EXECUTIVE BOARD (Secretary)

**Add New Section:**

h. Prepare, post and maintain an annual calendar of relevant dates. Other officers will provide appropriate input to ensure accurate communication to the membership.

A motion was made by D. Cannon to adopt a change to the Constitution as proposed below. R. Howard provided a second to the motion, but the motion failed to receive a two-thirds majority.

**SUBMITTED BY:** Al Summers

**CHANGE TO CONSTITUTION** – ARTICLE III. ELECTIONS, 2b

**Proposal to Remove:**

b. The list of nominations will be distributed to the members at least 10 days prior to the annual meeting. ~~Other nominations may come from the floor and by "write-in" vote.~~

A motion was made by R. Howard to adopt a change to the Constitution as proposed below. J. Pole provided a second to the motion, and the motion carried.

**SUBMITTED BY:** Al Summers

**CHANGE TO CONSTITUTION** – ARTICLE III. ELECTIONS, 2c

**Proposal to Remove:**

~~c. The Board will be represented on the committee by an appointed Board member. The Board member shall serve as the TEMPORARY chairperson.~~

A motion was made by T. Bowen to adopt a change to the Policies & Procedures as proposed below. C. LaRocco provided a second to the motion, and the motion carried.

**SUBMITTED BY:** C. Dill

**CHANGE TO POLICIES & PROCEDURES:**

Policies: Section 003 Booking Policy #10

**Change to Read:**

A Roster Ranking for each sport will be prepared before the regular season of each sport. The ranking shall be completed within one week (7 days) after the registration deadline.

The Roster Ranking score will be determined for each official by dividing the final Relative Rating score from the previous season by two (2) (Maximum score is 50 points). In case of scoring tie, the Directors will decide the tie breaker. For new officials or officials with scoring discrepancies, the Directors will decide the appropriate ranking score.

Members shall be booked initially from the Roster Ranking until the Relative Rating is available. The Roster Ranking will be used as a guide, along with geographic areas, when booking contests.

A motion was made by T. Bowen to adopt a change to the Policies & Procedures as proposed below. C. LaRocco provided a second to the motion, and the motion carried.

**SUBMITTED BY:** C. Dill

**CHANGE TO POLICIES & PROCEDURES:**

Policies: Section 003 Booking Policy. #11

**Change to Read:**

A Relative Rating roster for each sport shall be prepared and posted once the FHSAA registration period is completed for that sport and the FHSAA muster received. The scale below will determine the initial Relative Rating. Once posted, members shall be booked from the Relative Rating, using it as a guide, along with geographic areas.

Prior to the playoff selections, the Relative Rating will be updated using an assessment of the current season's accumulated evaluations provided by the Evaluation Committee. This updated Relative Rating will be used in selecting playoff officials for that season.

At the end of the season for each sport (within one week), the Relative Rating will be reevaluated and updated to include any further evaluations.

A motion was made by J. D'Amelio to adopt a change to the Policies & Procedures as proposed below.

A. Whicker provided a second to the motion, and the motion carried.

**SUBMITTED BY:** R. Sargent

**CHANGE TO POLICIES & PROCEDURES:**

Policies: Section 003 Booking Policy.

**Proposal to Add:**

JV Football game contracts will include back judge (5-field officials).

A motion was made by C. LaRocco to adopt a change to the Constitution as proposed below. J. D'Amelio provided a second to the motion, and the motion carried.

**SUBMITTED BY:** R. Sargent

**CHANGE TO CONSTITUTION – ARTICLE III. ELECTIONS**

**Proposal to Add:**

Only members registered for that specific sport (in that year) may vote on sport-specific board member selections.

A motion was made by J. D'Amelio to adopt a change to the Constitution as proposed below. B. Nelson provided a second to the motion, but the motion failed to receive a two-thirds majority.

**SUBMITTED BY:** R. Sargent

**CHANGE TO CONSTITUTION – ARTICLE IV. OFFICERS**

**Proposal to Add:**

Board meetings may elect to use "conference call" meetings for up to one-third of the meetings as long as the agenda does not require persons other than board members to attend.

A motion was made by R. Sullivan to adopt a change to the Constitution as proposed below. J. Nakamura provided a second to the motion, but the motion failed to receive a two-thirds majority.

**SUBMITTED BY:** R. Sargent

**CHANGE TO CONSTITUTION – ARTICLE IV. OFFICERS**

**Proposal to Add:**

Any Director who misses board meeting(s) or (their own) classes would be docked pay for his/her position.

A motion was made by J. D'Amelio to adopt a change to the Constitution as proposed below. J. Nakamura provided a second to the motion. A motion was made by R. Howard to table the proposal. T. Bedford provided a second to the motion to table. The motion to table carried.

**SUBMITTED BY:** R. Sargent

**CHANGE TO CONSTITUTION – ARTICLE IV. OFFICERS**

**Proposal to Add:**

Create a new position of BB/SB Vice President to represent their sports.

Board members shall form committees from the sport-specific membership, if possible, to oversee their respective sports.

The "cross-over" board members and positions shall be: President, Secretary, and Treasurer with appointees Webmaster and Inspector. The President would be responsible to ensure both groups operate in accordance with the Constitution. Neither group may change the Constitution without majority vote from all members at the annual business meeting.

FB/BK/BB/SB/FF (sport specific) board members are only required to attend board meetings during their respective seasons.

### **Adjournment**

A motion was made by D. Rodgers to adjourn the meeting. J. Wright provided a second to the motion, and the motion carried. The meeting was adjourned at 12:15 PM.

Respectfully submitted,

Carl Dill

North Football Director

## Budget Adopted for 2014-2015, Income.

<b>Budget</b>					
<b>2013-2014</b>					
	Budget	Actual	Proposed		
<b>Income:</b>					
<b>Interest Income</b>	<b>\$3</b>	<b>\$3</b>	<b>\$3</b>		
<b>Officials:</b>					
Baseball Booking Fee	\$1,200	\$1,110	\$1,150		
Basketball Booking Fee	\$6,300	\$6,775	\$6,500		
Football Booking Fee	\$3,100	\$3,535	\$3,300		
Softball Booking Fee	\$450	\$690	\$600		
Flag Football Booking Fee			\$200		
Field Clinic			\$2,000		
Football Pants/Flags	\$0	\$71	\$0		
Fines & Late Registration	\$600	\$1,135	\$750		
Membership/ Registration	\$7,000	\$7,195	\$7,000		
<b>Sub Total</b>	<b>\$18,650</b>	<b>\$20,511</b>	<b>\$21,500</b>		
<b>School Booking Fees:</b>					
Baseball	\$2,000	\$2,038	\$2,000		
Basketball-Boys	\$3,000	\$2,925	\$2,850		
Basketball-Girls	\$2,800	\$2,775	\$2,700		
Football	\$2,400	\$2,663	\$2,500		
Softball-Spring	\$1,000	\$1,162	\$1,050		
Softball-Fall	\$450	\$375	\$375		
Flag Football			\$375		
<b>Accounting Surcharge:</b>					
To Treasury	\$2,600	\$2,650	\$2,600		
To Treasurer	\$10,400	\$10,600	\$10,400		
<b>Sub Total</b>	<b>\$24,650</b>	<b>\$25,188</b>	<b>\$24,850</b>		
<b>Total Income</b>	<b>\$43,303</b>	<b>\$45,702</b>	<b>\$46,353</b>		
<b>Booking/Registration Fees</b>					
<b>Officials:</b>					
Baseball Booking	\$30			<b>Accounting Surcharges:</b>	
Basketball Booking	\$45			Football	\$100
Football Booking	\$30			Basketball (B&G)	\$200
Softball Booking	\$30			Baseball	\$100
Flag Football Booking	\$10			Flag Football	\$50
Membership Dues	\$35			Softball	\$100
				<i>Jr High/MS Surcharge 50% Per Sport</i>	
<b>Schools:</b>					
Baseball Booking	\$75				
Boys Basketball Booking	\$75				
Girls Basketball Booking	\$75				
Football Booking	\$75				
Spring Softball Booking	\$75				
Fall Softball Booking	\$75				
Flag Football Booking	\$37.50				

## Budget Adopted for 2014-2015, Expenses.

	Budget	Actual	Proposed		
<b>Expenses:</b>					
Banquet & Awards	\$2,200	\$1,979	\$2,100		
Inspector	\$500	\$500	\$500		
Annual Meeting	\$175	\$174	\$175		
All-Day Clinic	\$1,000	\$1,249	\$2,250		
Shirts for State Crews	\$400	\$230	\$250		
Benevolence	\$100	\$0	\$100		
Board Dinner	\$500	\$0	\$0		
L&P Fees/Taxes	\$81	\$183	\$200		
Evaluations	\$5,000	\$3,769	\$4,000	see below	
Evaluations Admin			\$500	Doug Zant	
Evaluations Supplies			\$500	Paul Gery	\$500
<b>Total</b>	<b>\$9,936</b>	<b>\$8,084</b>	<b>\$10,575</b>	Frank Washington	\$500
President				Mario Coppock	\$300
Clerical	\$0	\$0	\$0	Tim Wiggins	\$200
Operating Pres & Vice	\$0	\$0	\$0	Floyd Williams	\$390
President Fee	\$1,000	\$1,000	\$1,500	Mike Burke	\$490
<b>Sub Total</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$1,500</b>	David Stirt	\$300
Vice President				Baseball/Softball	\$1,000
Vice President Fee	\$500	\$500	\$500	Mike Resce Supplies	\$89
<b>Sub Total</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>		<b>\$3,769</b>
Secretary					
Operating	\$800	\$333	\$350		
Secretary Fee	\$3,000	\$3,000	\$3,000		
<b>Sub Total</b>	<b>\$3,600</b>	<b>\$3,333</b>	<b>\$3,350</b>		
Treasurer					
Operating	\$1,800	\$320	\$400		
Treasurer Fee	\$2,000	\$2,000	\$2,400		
Accounting Surcharge	\$10,400	\$10,600	\$10,400		
<b>Sub Total</b>	<b>\$14,200</b>	<b>\$12,920</b>	<b>\$13,200</b>		
Booking Commissioner					
Baseball/Softball Fee	\$3,000	\$3,000	\$3,000		
Fall Softball Fee	\$200	\$200	\$200		
Football Fee	\$3,000	\$3,000	\$3,000		
Basketball Fee	\$5,000	\$5,000	\$5,000		
Phone	\$800	\$438	\$800		
Booking Program	\$1,750	\$1,713	\$1,750		
<b>Sub Total</b>	<b>\$13,550</b>	<b>\$13,351</b>	<b>\$13,550</b>		
Webmaster	\$1,000	\$1,000	\$1,000		
Directors					
Director Operating	\$500	\$119	\$250		
Hosting	\$200	\$307	\$300		
Director Mileage	\$1,900	\$1,351	\$1,500		
Football-South Director Fee	\$500	\$500	\$500		
Football-Central Director Fee	\$500	\$500	\$500		
Football-North Director Fee	\$500	\$500	\$500		
Basketball-South Director Fee	\$500	\$500	\$500		
Basketball-Central Director Fee	\$500	\$500	\$500		
Basketball-North Director Fee	\$500	\$500	\$500		
Baseball Director fee	\$500	\$500	\$500		
Flag Football Director Fee			\$500		
Softball Director Fee	\$500	\$500	\$500		
<b>Sub Total</b>	<b>\$6,600</b>	<b>\$5,777</b>	<b>\$6,550</b>		
<b>Total Expenses</b>	<b>\$50,386</b>	<b>\$45,965</b>	<b>\$50,225</b>		
<b>Net Income (Loss)</b>	<b>-\$7,083</b>	<b>-\$263</b>	<b>-\$3,872</b>		
Evaluation Breakdown					
FB	\$1,500				
BK	\$1,500				
BB	\$500				
SB	\$500				