



***Welcome to the  
2016 Annual Business Meeting  
of the  
Mid-Florida Officials' Association***

***April 30, 2016  
MCSO-EOC***

The follow are the minutes from the 2016 Annual Business Meeting of the Mid-Florida Officials' Association.  
These are respectfully submitted by Terri Adams, secretary, and Carl Dill, North Football Director.



## *Opening*

**Call to Order:            AI Summers**

**Invocation:              Ricky Howard**

The 2016 Annual Business Meeting of the Mid-Florida Officials' Association was called to order at 9:01 AM by AI Summers, President.  
Reverend Ricky Howard graciously provided the invocation for the meeting.



## *Reading of the 2015 Minutes*

**Reading of Minutes of the 2015 Meeting: Terri Adams**

A motion to forego the reading of the minutes and accept as present was made by Richard Sullivan and seconded by Ted Bedford.

The motion passed.



*Annual Banquet Announcement*

**Ocala Elks Lodge**

**Saturday, May 14, 2016.**

**Fellowship/Sign-in at 6 PM**

**Dinner at 6:30 PM**

**Awards Presentations Following Dinner**

Terri Adams presented the details regarding the MFOA Annual Awards Banquet.



## Re-sanctioning of Sports

**Re-Sanction of Sports:**

**Al Summers**

(Football, Basketball, Baseball, Softball & Flag Football)

**Shall the Mid-Florida Officials' Association (MFOA) apply to be sanctioned with the Florida High School Athletic Association (FHSAA) for the 2016-2017 seasons in SOFTBALL, BASEBALL, BASKETBALL, FOOTBALL and FLAG FOOTBALL.**

Accept a motion from the floor.

Accept a second to the motion.

Voice vote.

President Summers presided over the business necessary for re-sanctioning of sports with the FHSAA.


A motion to apply for re-sanctioning of softball was made by Jerry Cummings and seconded by Mike Reece. The motion passed.

A motion to apply for re-sanctioning of baseball was made by Jeff Pole and seconded by Ricky Howard. The motion passed.

A motion to apply for re-sanctioning of basketball was made by Jeff Pole and seconded by Ricky Howard. The motion passed.

A motion to apply for re-sanctioning of football was made by Dan Cannon and seconded by Ricky Howard. The motion passed.

A motion to apply for re-sanctioning of flag football was made by Jeff Nakamura and seconded by Terry Lee. The motion passed.



*Elections*

**VICE PRESIDENT**

Mike Reece

Richard Howard, Sr.

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Open the floor for nominations.  
Accept a motion to **CLOSE** the nominations for Vice President.  
Accept a second to the motion.  
Voice vote to close nominations.


Open the floor to the candidates for brief comments.  
Open the floor for members to speak briefly in favor of a candidate.

President Summers presided over the election of MFOA officers.

The member(s) listed above accepted nomination for the office of Vice President.  
The floor was opened for further nominations.  
A motion was made by Ted Bedford to close the nominations for Vice President and was seconded by Terry Lee. The motion passed.

The results were announced later in the meeting by President Summers:  
REECE =  
HOWARD =

Mike Reece was elected to serve as Vice President.



*Elections*

**TREASURER**

**Jeff Pole**

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Open the floor for nominations.  
Accept a motion to **CLOSE** the nominations for Treasurer.  
Accept a second to the motion.  
Voice vote to close nominations.

Open the floor to the candidates for **brief comments**.  
Open the floor for members to speak **briefly** in favor of a candidate.

The member(s) listed above accepted nomination for the office of Treasurer.  
The floor was opened for further nominations.  
A motion was made by Ted Bedford to close the nominations for Treasurer and was seconded by Kevin Townsend. The motion passed.

The results were announced later in the meeting by President Summers:  
POLE = unopposed (46)

Jeff Pole was elected to serve as Treasurer.



## Elections

### BASKETBALL DIRECTOR (CENTRAL)

Billy McCall

Terry Lee, Sr.

Tim Spaulding

---

Open the floor for nominations.  
Accept a motion to **CLOSE** the nominations for Central Basketball Director.  
Accept a second to the motion.  
Voice vote to close nominations.

Open the floor to the candidates for brief comments.  
Open the floor for members to speak briefly in favor of a candidate.

The member(s) listed above accepted nomination for the office of Basketball Director (Central).

The floor was opened for further nominations.

A motion was made by Richard Sullivan to close the nominations for Central Basketball Director and was seconded by Tinker Bowen. The motion passed.

The results were announced later in the meeting by President Summers:


McCALL =

LEE =

SPAULDING =

Terry Lee was elected to serve as Basketball Director, Central.





*Elections*

**BASEBALL DIRECTOR**

Dave Stewart

Tony Branch

---


Open the floor for nominations.  
Accept a motion to **CLOSE** the nominations for Baseball Director.  
Accept a second to the motion.  
Voice vote to close nominations.

Open the floor to the candidates for brief comments.  
Open the floor for members to speak briefly in favor of a candidate.

The member(s) listed above accepted nomination for the office of Baseball Director. The floor was opened for further nominations. A motion was made by Ricky Howard to close the nominations for Baseball Director and was seconded by Richard Sullivan. The motion passed.

The results were announced later in the meeting by President Summers:  
STEWART =  
BRANCH =

Dave Stewart was elected to serve as Baseball Director.



*Elections*

**FOOTBALL DIRECTOR (CENTRAL)**

**Ted Bedford**

**Joe Gercie**

---

Open the floor for nominations.  
Accept a motion to **CLOSE** the nominations for Central Football Director.  
Accept a second to the motion.  
Voice vote to close nominations.

Open the floor to the candidates for brief comments.  
Open the floor for members to speak briefly in favor of a candidate.

The member(s) listed above accepted nomination for the office of Football Director (Central).

The floor was opened for further nominations.


A motion was made by Paul Gery to close the nominations for Central Football Director and was seconded by Richard Sullivan . The motion passed.

The results were announced later in the meeting by President Summers:

BEDFORD =

GERCIE =

Ted Bedford was elected to serve as Basketball Director, Central.



*Elections*

**FOOTBALL DIRECTOR (NORTH)**

Carl Dill

\_\_\_\_\_

\_\_\_\_\_

Open the floor for nominations.  
Accept a motion to **CLOSE** the nominations for North Football Director.  
Accept a second to the motion.  
Voice vote to close nominations.

Open the floor to the candidates for brief comments.  
Open the floor for members to speak briefly in favor of a candidate.


The member(s) listed above accepted nomination for the office of Football Director (North).

The floor was opened for further nominations.

A motion was made by Kevin Townsend to close the nominations for North Football Director and was seconded by Ricky Howard. The motion passed.

The results were announced later in the meeting by President Summers:  
DILL = unopposed (46)

Carl Dill was elected to serve as Football Director, North.



*Elections*

**FLAG FOOTBALL DIRECTOR**

**George Parend**

**Reid Sergent**

**Phil Courson**

---

Open the floor for nominations.  
Accept a motion to **CLOSE** the nominations for Flag Football Director.  
Accept a second to the motion.  
Voice vote to close nominations.

Open the floor to the candidates for brief comments.  
Open the floor for members to speak briefly in favor of a candidate.

The member(s) listed above accepted nomination for the office of Flag Football Director.

The floor was opened for further nominations.

A motion was made by Ricky Howard to close the nominations for Flag Football Director and was seconded by Ted Beford. The motion passed.

The results were announced later in the meeting by President Summers:

PARENDA = 10

SERGENT = 12

COURSON = 0

Reid Sergent was elected to serve as Flag Football Director.

Near the end of the meeting, President Summers announced to the membership that a vote had been missed during the counting which would have resulted in the final tally being 12-11 in favor of Mr. Sergent.

 <b>Treasures Report &amp; Budget</b>	
<b>Treasurer's Report:</b>	<b>Jeffrey Pole</b>
	<a href="#">Report</a>
<b>Proposed 2016-2017 Budget:</b>	<b>Jeffrey Pole</b>
	<a href="#">Budget</a>

Jeff Pole, Treasurer, presided over the presentation of the Treasurer's report of cash balance, current budget and proposed budgets.

The cash balance was presented to the membership and may found in Appendix A of these minutes.

Two budget proposals were presented to the membership and may be found in Appendices B and C, respectively.

The first budget proposal was entitled "Budget Using FCU". Pay to officials would continue to be by check generated through FCU. The budget also includes a \$5 increase in membership dues and a \$5 increase in the per sport booking fees.

The second budget proposal was entitled "Budget Using Arbiter RefPay". Pay to officials would change to Arbiter RefPay. The budget also includes a \$10 increase in membership dues and a \$10 increase in the per sport booking fees.

A motion was made by Charley LaRocco to accept the "Budget Using FCU" and was seconded by Charley Anderson. The motion passed.



## *Agenda*

### *New Business*

**Proposed Amendments  
to MFOA Constitution and  
Policies and Procedures:**

**Carl Dill**

**Constitutional change requires 2/3-majority vote.**

**Policy change typically requires majority vote.**

Carl Dill, North Football Director, presided over the voting on proposed changes to the constitution and policies.



## Change to the Constitution

**SUBMITTED BY:** Tim Spaulding  
**CHANGE TO CONSTITUTION – Article III Elections**

**Proposal to add:**

A member who has been elected to the board may serve for a maximum of four consecutive two-year terms (total of eight consecutive years). If a member has served on the board for four consecutive terms, the member will be ineligible to serve on the board for the two-year period following the four consecutive terms, after which, that member may again run for election to the board.

**Reason for change:**

1. No specific person can keep control indefinitely.
2. Fewer 'career' board members.
3. Less corruption.
4. More opportunities for leadership for other members.
5. More options for voting members.
6. It was good enough for the ancient Greeks and Romans!

The above proposal was submitted by Tim Spaulding. The motion failed to receive a second.

The motion fails.



## Change to the Constitution

**SUBMITTED BY:** Tinker Bowen

**CHANGE TO CONSTITUTION – Article VI. Special Assignments COMMITTEES**

**Proposal to change to read:**

In addition, the Board shall annually appoint the aforementioned committees. Committee assignments will be conspicuously posted to the MFOA web site for all members to view. This shall be accomplished prior to the beginning of each sport season, so that the membership may contact respective committee members as necessary. These committees may be comprised of 3 or 5 members.

**Reason for change:**

This information is for the good of the membership. Too often in the past committees have been designated just prior to playoff selection or other events and has not been done in the best interest of the membership. Applications for committee members are asked for when registering but then nothing is ever announced or posted as to what members are selected and appointed. This will improve the work of the committees for the members. Please support this change and vote for it to help the flow of information to the membership.

The above proposal was submitted by Tinker Bowen and was seconded by Jeff Rabold.

The motion passed.





## Change to the Constitution

**SUBMITTED BY:** Bob Leahy

**CHANGE TO CONSTITUTION – Article VI - Special Assignments**

**Proposal to change:**

A board member ~~or non-board~~ member may be appointed to serve as a nonvoting member in addition to the 3/5 members.

**Reason for change:**

More involvement by our non-board members.

The above proposal was submitted by Bob Leahy and was seconded by Tinker Bowen.

Due to the need for clarification, a motion to table the proposal was made by Bob Nelson and seconded by Mike Baas.

After reviewing FHSAA policies, a motion was made to reconsider the proposal by Dan Cannon and seconded by Al Summers.

The motion passed.



## *Change to the Constitution*

**SUBMITTED BY:** Jeff Pole/Carl Dill  
**CHANGE TO CONSTITUTION – Article VIII. BUDGET, FEES, AND COMPENSATION 9.**

**Proposal to change:**

Game and travel fees shall be paid to officials through an online banking system (i.e. RefPay) established by the Treasurer and MFOA members. Game and travel fees shall be paid directly to the association by the schools. If a check is provided to officials at the game site, the Referee or Umpire-in-Chief shall submit a game report and the game/travel fees check to the Treasurer within SEVEN (7) days following the contest. As needed, the Treasurer may pay officials by other means such as a check.

**Reason for change:**

The association should have consistent and convenient payment method. All payments should go through the association. There will be a cost benefit to the association.

This motion was withdrawn from consideration.



## Change to the Constitution

**SUBMITTED BY:** Terri Adams  
**CHANGE TO CONSTITUTION – Article VIII. BUDGET, FEES, AND COMPENSATION 5.**

**Proposal to change:**  
(Correct the calculation to be \$0.60 per mile.)

**Reason for change:**  
Travel has been 60 cents per mile for some time.

The above proposal was submitted by Terri Adams and was seconded by Dan Cannon.

A amendment to have the calculation always be the maximum allowed by the FHSAA was made by Richard Sullivan and seconded by Ted Bedford.

The amendment passes.

The motion passed as amended.



## Change to the Policies

**SUBMITTED BY:** Tinker Bowen  
**CHANGE TO POLICIES & PROCEDURES:**  
Section 003, Booking Policy, Section 23

**Change to read:**

All bookings, to include weekly assignments, tournaments, and ALL CHANGES to a booking(s) shall be posted on MFOA Booking Web Site in a timely manner. The Commissioner(s) SHALL make accessible and view-able to the entire MFOA membership the assignments posted on the Arbiter. All members will be able to view all assignments posted. Changes that are made inside the 24-hour time frame shall be made via telephone to ensure that the affected officials are aware of the change.

**Reasoning:** Until recently all members were able to view all bookings once accepted by an official. Through the complaining and bitching of a few officials the ability to view by the membership was take away. I propose to reinstate the ability to view all assignments with this change. Members should not directly ask the Commissioner(s) about why or how he/she has made assignments. We have a booking committee to review prior to publication, sport specific directors, a grievance system and a Board of Directors to work with if an individual official has a beef or gripe. As stated in Section 003, item 4 of this policy the MFOA is to provide the best-qualified officials to our member schools. Thank you and please vote for this change.

The above proposal was submitted by Tinker Bowen and was seconded by Bob Nelson.

The motion passed.



## Change to the Policies

**SUBMITTED BY:** Jeff Nakamura

**CHANGE TO POLICIES & PROCEDURES:**

Section 003 Booking Policy 14 d

**Proposal to Add:**

(Flag Football only) No member will be assigned a paid game at any level (including preseason classics) for the 1st 4 weeks of the season unless he/she has ~~attended~~ **attained** a minimum of **2 preseason meeting credit hours for 4** ~~preseason meetings~~ that current year. These meetings may include rules study clinics, scrimmages and/or FHSAA field clinic.

**Reasoning:**

Right now there is no policy in place for Flag fb. IF this passes, this would be the **NEW** d. section & the old d. section would move to e.


The above proposal was submitted by Jeff Nakamura and was seconded by Charley Anderson.

A motion was made by Charley Anderson and seconded by Mike Baas to have the proposal changed to read:

(Flag Football only) No member will be assigned a paid game at any level (including preseason classics) for the 1st week of the season unless he/she has **attained** a minimum of **2 preseason meeting credit hours for** that current year. These meetings may include rules study clinics, scrimmages and/or FHSAA field clinic.

**The amendment passes.**

The motion passes as amended.

 **Change to the Polices**

**SUBMITTED BY:** Jeff Nakamura  
**CHANGE TO POLICIES & PROCEDURES:**  
Section 004 Playoffs

**Proposal to add:**  
A member for flag football must have attended a minimum of 4 clinics to be eligible to be on a playoff crew. These clinics may include: Rules study sessions, scrimmages, mechanics field clinic &/or FHSAA field clinic. **If necessary, the recommendation committee may assign members with fewer clinics than required.**

**Reasoning:**  
No policy on playoffs eligibility for Flag FB.  
IF this passes then the old 2 d. will move to 2 e.

The above proposal was submitted by Jeff Nakamura and was seconded by Richard Sullivan.

A motion was made by Jeff Rabold and seconded by Mike Reece to have the proposal changed to read:

A member for flag football must have attended a minimum of 4 clinics to be eligible to be on a playoff crew. These clinics may include: Rules study sessions, scrimmages, mechanics field clinic &/or FHSAA field clinic. **If necessary, the recommendation committee may assign members with fewer clinics than required.**

**The amendment passes.**

The motion passes as amended.



## Change to the Polices

**SUBMITTED BY:** Jeff Nakamura

**CHANGE TO POLICIES & PROCEDURES:**

Section 004 Playoffs (covers all sports)

**Proposal to add:**

No member will be eligible for a playoff a crew unless he/she has attended a minimum of 4 meetings/clinics (includes preseason as well as in-season meetings with exception of playoff selection meeting).

**Reasoning:**

This will be consistent with Booking Policy section 003 - 14 d which says "no member will be assigned a district playoff game unless he/she has attended 4 meetings."

If passed, old 2 c. will move to 2 d., old 2 d. will move to 2 e.

The above proposal was submitted by Jeff Nakamura and was seconded by Richard Sullivan.

The motion fails.



## Change to the Policies

**SUBMITTED BY:** Jeff Nakamura

**CHANGE TO POLICIES & PROCEDURES:**

Section 004 Playoffs 2c

**Proposal to change:**

Whenever possible, officials who worked a state championship/final 4 game the previous year will not be assigned to the top 2 crews for 1 year after officiating said contests in basketball, football, **baseball, softball, and flag football.**

**Reasoning:**

This policy should apply to ALL sports MFOA services, not just football & basketball. Gives other playoff eligible members a chance to be on top crews.

The above proposal was submitted by Jeff Nakamura and was seconded by Richard Sullivan.

The motion fails.





## *Change to the Polices*

**SUBMITTED BY:** Bob Leahy

**CHANGE TO POLICIES & PROCEDURES:**

Section 3 Booking Policy, 18

**Proposal to change:**

No official may officiate a contest involving a school where his/her child currently attends, the official and/or a relative is currently employed, or the official attended or graduated within the last **four (4)** years. Members must notify the Commissioner of such conflicts in order to be removed from bookings for schools where the above applies.

**Reasoning:**

This change brings MFOA policy in line with FHSAA policy.

The above proposal was submitted Bob Leahy and was seconded by Ted Bedford.

The motion passes.



## Change to the Polices

**SUBMITTED BY:** Bob Leahy  
**CHANGE TO POLICIES & PROCEDURES:**  
Section 4 Playoffs, Para. 2d

**Proposal to change:**

The "Recommendation Committee" will be made up of the Booking Commissioner, Sport-specific Director(s) and, if possible, 3 to 5 MFOA members who are either ineligible or have selected not to accept a playoff assignment for that season or agrees not to be on the #1 or #2 crews in that sport.

**Reasoning:**

Direct input from the Booking Commission and the directors will help the committee members in their selections.

The above proposal was submitted by Bob Leahy and was seconded by Richard Sullivan.

The motion fails.



## *Change to the Polices*

**SUBMITTED BY:** Bob Leahy  
**CHANGE TO POLICIES & PROCEDURES:**  
Section 4 Playoffs, Para. 3a(ii)

**Proposal to add:**

If a member is unable to accept or turns back a regional or state series playoff assignment, the next available official in the same field position will be assigned. If all crews have been assigned, then the first alternate will be assigned. The replacement should come from the list approved by the membership unless the FHSAA requests a certain official.

**Reasoning:**

As presented...this is specific to football.

The above proposal was submitted by Jeff Nakamura and was seconded by Jeff Nakamura.

The motion passes.



## Change to the Polices

**SUBMITTED BY:** Bob Leahy

**CHANGE TO POLICIES & PROCEDURES:**

Section 004 Playoffs, Section 3b(i)

**Proposal to add:**

If an official is unable to accept or turns back a regional or state series playoff assignment, the next available official will be assigned unless the FHSAA requests a specific official. For example, if Crew #1 and Crew #2 are assigned and one official is unable to accept or turns back the assignment cancels from either crew, then the R1 from Crew 3 would be the replacement. The replacement should come from the list approved by the membership unless the FHSAA request a specific official.

**Reasoning:**

As presented.

The above proposal was submitted by Jeff Nakamura and was seconded by Jeff Nakamura.

The motion passes.



## Change to the Policies

**SUBMITTED BY:** Bob Leahy  
**CHANGE TO POLICIES & PROCEDURES:**  
Section 5 Uniforms, Para new

**Proposal to add:**

For football, black shorts with a single 1 1/4 inch stripe down each side shall be worn for all non-varsity and youth games.

**Reasoning:**

Uniformity: Presently, we see officials wearing basketball shorts, short with no belt loops, shorts below the knee. It looks terrible.



Hooig's Black With White Stripe  
Lightweight Football Shorts  
\$34.95

The above proposal was submitted by Jeff Nakamura and was seconded by Dan Cannon.

The motion passes.



## Change to the Polices

**SUBMITTED BY:** Ted Bedford

**CHANGE TO POLICIES & PROCEDURES:**

Section 5-3 Basketball Uniforms.

**Proposal to change:**

Basketball officials shall wear gray/black pinstripe short sleeve shirt with FHSAA insignia as specified by the FHSAA. For non-FHSAA contests, the black/white striped shirt (no patch) may be specified by the referee.

**Reasoning:**

Only the gray shirt is available with the FHSAA logo.

**From:**

Basketball officials may wear gray shirts, providing all officials of a crew have a gray shirt and the gray shirt has been approved, in writing, by the FHSAA. If all members of a crew do not have a gray shirt, then the traditional black and white shall be worn.

The above proposal was submitted by Ted Bedford and was seconded by Ricky Howard.

The motion passes.



## Change to the Polices

**SUBMITTED BY:** Al Summers/Carl Dill  
**CHANGE TO POLICIES & PROCEDURES:**  
Section 7 Penalties, 2.

**Proposal to change:**

A penalty assessed to a member by the MFOA Board may include a monetary fine and/or suspension. Unless otherwise specified, the minimum penalty that may be assessed to a member by the MFOA Board is requirement of a written explanation for the specific violation(s). The maximum monetary fine that may be assessed is \$250. Suspensions may range from one game to permanent.

**Reasoning:**

Fine matches the highest penalty assessed by the FHSAA. This removes the specificity associated with specific violations. Often, the FHSAA will allow a local association to deal with a specific matter, as long as the association will do so, appropriately. This gives the board the necessary latitude to deal with violations.

The above proposal was submitted by Al Summers and Carl Dill and was seconded by Ricky Howard.

The motion passes.



## Change to the Polices

**SUBMITTED BY:** Al Summers/Carl Dill

**CHANGE TO POLICIES & PROCEDURES:**

Section 7

**Combine several items for a new 7.3:**

Specific violations for which penalty/penalties may be assessed to a member by the MFOA Board include, but are not limited to:

- a. Violation of Section 006-2a.
- b. Violation of Section 006-2b.
- c. Game cancellations after accepting an assignment (Section 003-21, 25).
- d. Failure to contact the Referee/UC at least 48 hours prior to game time by approved method or failure of Referee/UC to have crew intact 36 hours prior to game time (Section 003-24, 25).
- e. Failure to report to game site (Section 003-25).
- f. Failure to report to the game site as specified by the Referee/Umpire-in-Chief (Section 003-25).
- g. Reporting to the game site after the scheduled contest starting time (Section 003-25).
- h. Departure from game site without performing assignment (Section 003-25) (Valid excuses only family or professional emergency.)
- i. Failure to comply with all other MFOA, FHSAA and National Federation policies and procedures.

**Reasoning:**

This retains the list of violations currently in section 7.

The above proposal was submitted by Al Summers and Carl Dill and was seconded by Ted Bedford.

The motion passes.





## Change to the Policies

**SUBMITTED BY:** Al Summers/Carl Dill  
**CHANGE TO POLICIES & PROCEDURES:**  
Section 7 Penalties, 12.

**Proposal to change:**

A penalty not appealed must be paid by the end of the appellate period (7 days). Failure to comply will result in an additional \$20.00 fine and forfeiture of game assignments until all penalties and fines are paid.

**Reasoning:**

Increase the additional fine for not having paid a monetary penalty as greater motivation to deal with the matter.

The above proposal was submitted by Al Summers and Carl Dill and was seconded by Jeff Rabold.

The motion passes.



## *Any Other Business*

Is there any other business that needs to be considered at this meeting?

No further business was presented.



## *Adjourn*

Accept a motion from the floor to ADJOURN THE MEETING.  
Accept a second to the motion.  
Voice vote.

A motion was made to adjourn the meeting by Richard Sullivan and seconded by Mike Reece.

The motion passes, and the meeting was adjourned at 12:10 PM.



***Thanks for attending  
Mid-Florida Officials' Association  
2016 Annual Business Meeting***

APPENDIX A

Cash Balance	2015	Cash Balance	2016
Checkbook Balance 4/24/2015	\$6,690	Checkbook Balance 4/29/2016	\$3,159
Amounts Owed to MFOA:		Amounts Owed to MFOA:	
Bell Baseball Booking	\$75	Citrus Baseball	\$2,762
Citrus Baseball	\$3,237	Citrus Flag Football	\$1,525
Crystal River Baseball	\$2,289	Eastside Baseball	\$1,465
Crystal River Flag Football	\$821	Eastside Softball	\$1,267
Eastside Baseball	\$1,408	Hernando Baseball	\$3,668
Hernando Baseball	\$3,812		
Interlachen Baseball	\$2,958	Lecanto Flag Football	\$706
Lecanto Baseball	\$3,013	Palatka Flag Football	\$710
Lecanto Softball	\$2,980	PK Yonge Baseball	\$2,276
PK Yonge Baseball	\$1,843	Seven Rivers Softball	\$1,264
Seven Rivers Softball	\$1,652	Seven Rivers Baseball	\$1,907
Seven Rivers Baseball	\$1,028	St John Baseball	\$2,404
St John Baseball	\$2,535	Trinity Catholic Flag Football	\$605
Trinity Catholic Flag Football	\$832	Trinity Catholic Baseball	\$3,569
Trinity Catholic Baseball	\$2,414		
Trinity Catholic Softball	\$1,017	Villages Middle	\$476
Villages Baseball	\$2,716	Williston Middle	\$1,378
Wildwood Softball	\$870		
Wildwood Baseball	\$1,359		
 Total	 \$36,858	 Total	 \$25,982
Amounts Owed by MFOA:		Amounts Owed by MFOA:	
District Baseball Umpires	\$1,128	Baseball/Softball Evaluators	\$1,000
Baseball/Softball Evaluators	\$1,000	Treasurer Bookkeeping Fee	\$1,000
President	\$1,500		
Vice President	\$500		
Secretary	\$3,000		
Baseball/Softball Booking	\$3,000		
Webmaster	\$1,000		
Baseball Director	\$500		
Softball Director	\$500		
Flag Football Director	\$500		
Inspector	\$500		
 Total	 \$13,128	 Total	 \$2,000
Ending Cash Balance	\$30,420	Ending Cash Balance	\$27,141

**APPENDIX B**

<b>Budget</b>					
<b>2015-2016</b>					
	Budget	Actual	Proposed		
<b>Income:</b>				This proposed budget has a \$5.00 fee increase per sport, and a \$5.00 membership fee increase. Also assumes payments continue via email and the credit union, so no costs.	
<b>Interest Income</b>	<b>\$3</b>	<b>\$2</b>	<b>\$3</b>		
<b>Officials:</b>					
Baseball Booking Fee	\$1,150	\$1,050	\$1,275	35	
Basketball Booking Fee	\$6,500	\$7,195	\$7,600	159	
Football Booking Fee	\$3,300	\$3,195	\$3,730	106	
Softball Booking Fee	\$600	\$780	\$830	26	
Flag Football Booking Fee	\$200	\$225	\$300	15	
Field Clinic	\$0	\$0	\$0		
Fines & Late Registration	\$750	\$572	\$600		
Membership/ Registration	\$7,000	\$7,560	\$8,380	216	
<b>Sub Total</b>	<b>\$19,500</b>	<b>\$20,577</b>	<b>\$22,715</b>	<b>557</b>	
<b>School Booking Fees:</b>					
Baseball	\$2,000	\$1,913	\$1,900		
Basketball-Boys	\$2,850	\$3,150	\$3,000		
Basketball-Girls	\$2,700	\$3,000	\$2,900		
Football	\$2,500	\$2,550	\$2,500		
Softball-Spring	\$1,050	\$1,500	\$1,300		
Softball-Fall	\$375	\$450	\$450		
Flag Football	\$375	\$450	\$450		
<b>Accounting Surcharge:</b>					
To Treasury	\$2,600	\$3,025	\$3,025		
To Treasurer 80%	\$10,400	\$12,100	\$12,100		
<b>Sub Total</b>	<b>\$24,850</b>	<b>\$28,138</b>	<b>\$27,625</b>		
<b>Total Income</b>	<b>\$44,353</b>	<b>\$48,717</b>	<b>\$50,343</b>		
<b>Booking/Registration Fees</b>					
<b>Officials:</b>				<b>Accounting Surcharges:</b>	
Baseball Booking	\$35			Football	\$100
Basketball Booking	\$50			Basketball (B&G)	\$200
Football Booking	\$35			Baseball	\$100
Softball Booking	\$35			Flag Football	\$50
Flag Football Booking	\$20			Softball	\$100
Membership Dues	\$40			<i>Jr High/MS Surcharge 50% Per Sport</i>	
<b>Schools:</b>					
Baseball Booking	\$75				
Boys Basketball Booking	\$75				
Girls Basketball Booking	\$75				
Football Booking	\$75				
Spring Softball Booking	\$75				
Fall Softball Booking	\$75				
Flag Football Booking	\$37.50				

APPENDIX B

	Budget	Actual	Proposed
<b>Expenses:</b>			
Banquet & Awards	\$2,000	\$1,396	\$1,500
Inspector	\$500	\$500	\$500
Annual Meeting	\$175	\$113	\$125
All-Day Clinic	\$1,800	\$382	\$500
Shirts for State Crews	\$250	\$312	\$250
State Bball Donation	\$250	\$0	\$0
Pro Pay Fee for Taking Credit Cards	\$0	\$543	\$40
Benevolence	\$100	\$0	\$100
Credit Card Fees	\$0	\$366	\$400
Insurance	\$0	\$2,964	\$3,000
L&P Fees/Taxes	\$100	\$286	\$250
Evaluations	\$4,000	\$3,999	\$4,000
Web Hosting	\$125	\$119	\$119
Evaluations Admin	\$500	\$500	\$500
Evaluations Supplies	\$200	\$83	\$100
<b>Total</b>	<b>\$10,000</b>	<b>\$11,563</b>	<b>\$11,384</b>
<b>President:</b>			
Clerical	\$200	\$0	\$0
Operating Pres & Vice	\$0	\$0	\$0
President Fee	\$1,500	\$1,500	\$1,500
<b>Sub Total</b>	<b>\$1,700</b>	<b>\$1,500</b>	<b>\$1,500</b>
<b>Vice President</b>			
Vice President Fee	\$500	\$500	\$500
<b>Sub Total</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
<b>Secretary</b>			
Operating	\$400	\$585	\$450
Secretary Fee	\$3,000	\$3,000	\$3,000
<b>Sub Total</b>	<b>\$3,400</b>	<b>\$3,585</b>	<b>\$3,450</b>
<b>Treasurer</b>			
Operating	\$300	\$393	\$350
Treasurer Fee	\$3,000	\$3,000	\$3,000
Accounting Surcharge	\$10,400	\$12,100	\$12,100
<b>Sub Total</b>	<b>\$13,700</b>	<b>\$15,493</b>	<b>\$15,450</b>
<b>Booking Commissioner</b>			
Baseball/Softball Fee	\$3,000	\$3,000	\$3,000
Fall Softball fee	\$200	\$200	\$200
Flag Football Booking	\$200	\$200	\$200
Football Fee	\$3,000	\$3,000	\$3,000
Basketball Fee	\$5,000	\$5,000	\$5,000
Phone	\$500	\$553	\$550
Booking Program	\$1,800	\$2,376	\$2,400
<b>Sub Total</b>	<b>\$13,700</b>	<b>\$14,329</b>	<b>\$14,350</b>
<b>Webmaster</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$1,000</b>
<b>Directors</b>			
Director Operating	\$500	\$489	\$500
Hosting	\$400	\$512	\$500
Director Mileage	\$1,500	\$1,093	\$1,100
Football-South Director Fee	\$500	\$500	\$500
Football-Central Director Fee	\$500	\$500	\$500
Football-North Director Fee	\$500	\$500	\$500
Basketball-South Director Fee	\$500	\$500	\$500
Basketball-Central Director Fee	\$500	\$500	\$500
Basketball-North Director Fee	\$500	\$500	\$500
Baseball Director fee	\$500	\$500	\$500
Flag Football Director Fee	\$500	\$500	\$500
Softball Director Fee	\$500	\$500	\$500
<b>Sub Total</b>	<b>\$6,900</b>	<b>\$6,594</b>	<b>\$6,600</b>
<b>Total Expenses</b>	<b>\$50,900</b>	<b>\$54,564</b>	<b>\$54,234</b>
<b>Net Income (Loss)</b>	<b>-\$6,547</b>	<b>-\$5,847</b>	<b>-\$3,891</b>
<b>*Evaluation Breakdown</b>			
FB	\$1,500		
BK	\$1,500		
BB	\$500		
SB	\$500		

APPENDIX C

		Budget 2015-2016				
		Budget	Actual	Proposed	This proposed budget has a \$10.00 fee increase per sport, and a \$10.00 membership fee increase.	
<b>Income:</b>						
<b>Interest Income</b>		<b>\$3</b>	<b>\$2</b>	<b>\$3</b>	This also assumes no schools are allowed to pay at sight anymore. Refpay thru arbiter is used as method to pay officials.	
<b>Officials:</b>					Ref pay costs 1.6% of \$400,000 or \$6,400.00	
Baseball Booking Fee		\$1,150	\$1,050	\$1,450	35	Treasurer maintains 60% of bookkeeping fees as opposed to 80%.
Basketball Booking Fee		\$6,500	\$7,195	\$8,200	159	
Football Booking Fee		\$3,300	\$3,195	\$4,300	106	
Softball Booking Fee		\$600	\$780	\$880	26	
Flag Football Booking Fee		\$200	\$225	\$375	15	
Field Clinic		\$0	\$0	\$0		
Fines & Late Registration		\$750	\$572	\$600		
Membership/ Registration		\$7,000	\$7,560	\$9,200	216	
<b>Sub Total</b>		<b>\$19,500</b>	<b>\$20,577</b>	<b>\$25,005</b>	<b>557</b>	
<b>School Booking Fees:</b>						
Baseball		\$2,000	\$1,913	\$1,900		
Basketball-Boys		\$2,850	\$3,150	\$3,000		
Basketball-Girls		\$2,700	\$3,000	\$2,900		
Football		\$2,500	\$2,550	\$2,500		
Softball-Spring		\$1,050	\$1,500	\$1,300		
Softball-Fall		\$375	\$450	\$450		
Flag Football		\$375	\$450	\$450		
<b>Accounting Surcharge:</b>						
To Treasury		\$2,600	\$3,025	\$8,400		
To Treasurer 60%		\$10,400	\$12,100	\$12,600		
<b>Sub Total</b>		<b>\$24,850</b>	<b>\$28,138</b>	<b>\$33,500</b>		
<b>Total Income</b>		<b>\$44,353</b>	<b>\$48,717</b>	<b>\$58,508</b>		
<b>Booking/Registration Fees</b>						
<b>Officials:</b>					<b>Accounting Surcharges:</b>	
Baseball Booking		\$40			Football	\$100
Basketball Booking		\$55			Basketball (B&G)	\$200
Football Booking		\$40			Baseball	\$100
Softball Booking		\$40			Flag Football	\$50
Flag Football Booking		\$25			Softball	\$100
Membership Dues		\$45			<i>Jr High/MS Surcharge 50% Per Sport</i>	
<b>Schools:</b>						
Baseball Booking		\$75				
Boys Basketball Booking		\$75				
Girls Basketball Booking		\$75				
Football Booking		\$75				
Spring Softball Booking		\$75				
Fall Softball Booking		\$75				
Flag Football Booking		\$37.50				



APPENDIX C

		Budget	Actual	Proposed
<b>Expenses:</b>				
Banquet & Awards		\$2,000	\$1,396	\$1,500
Inspector		\$500	\$500	\$500
Annual Meeting		\$175	\$113	\$125
All-Day Clinic		\$1,800	\$382	\$500
Shirts for State Crews		\$250	\$312	\$250
State Bball Donation		\$250	\$0	\$0
Pro Pay Fee for Taking Credit Cards		\$0	\$543	\$40
Ref Pay Fees to Arbitr		\$0	\$0	\$6,400
Benevolence		\$100	\$0	\$100
Credit Card Fees		\$0	\$366	\$400
Insurance		\$0	\$2,964	\$3,000
L&P Fees/Taxes		\$100	\$286	\$250
Evaluations		\$4,000	\$3,999	\$4,000
Web Hosting		\$125	\$119	\$119
Evaluations Admin		\$500	\$500	\$500
Evaluations Supplies		\$200	\$83	\$100
<b>Total</b>		<b>\$10,000</b>	<b>\$11,563</b>	<b>\$17,784</b>
<b>President:</b>				
Clerical		\$200	\$0	\$0
Operating Pres & Vice		\$0	\$0	\$0
President Fee		\$1,500	\$1,500	\$1,500
<b>Sub Total</b>		<b>\$1,700</b>	<b>\$1,500</b>	<b>\$1,500</b>
<b>Vice President</b>				
Vice President Fee		\$500	\$500	\$500
<b>Sub Total</b>		<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
<b>Secretary</b>				
Operating		\$400	\$585	\$450
Secretary Fee		\$3,000	\$3,000	\$3,000
<b>Sub Total</b>		<b>\$3,400</b>	<b>\$3,585</b>	<b>\$3,450</b>
<b>Treasurer</b>				
Operating		\$300	\$393	\$350
Treasurer Fee		\$3,000	\$3,000	\$3,000
Accounting Surcharge		\$10,400	\$12,100	\$12,600
<b>Sub Total</b>		<b>\$13,700</b>	<b>\$15,493</b>	<b>\$15,950</b>
<b>Booking Commissioner</b>				
Baseball/Softball Fee		\$3,000	\$3,000	\$3,000
Fall Softball fee		\$200	\$200	\$200
Flag Football Booking		\$200	\$200	\$200
Football Fee		\$3,000	\$3,000	\$3,000
Basketball Fee		\$5,000	\$5,000	\$5,000
Phone		\$500	\$553	\$550
Booking Program		\$1,800	\$2,376	\$2,400
<b>Sub Total</b>		<b>\$13,700</b>	<b>\$14,329</b>	<b>\$14,350</b>
Webmaster		\$1,000	\$1,000	\$1,000
<b>Directors</b>				
Director Operating		\$500	\$489	\$500
Hosting		\$400	\$512	\$500
Director Mileage		\$1,500	\$1,093	\$1,100
Football-South Director Fee		\$500	\$500	\$500
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Basketball-South Director Fee		\$500	\$500	\$500
Basketball-Central Director Fee		\$500	\$500	\$500
Basketball-North Director Fee		\$500	\$500	\$500
Baseball Director fee		\$500	\$500	\$500
Flag Football Director Fee		\$500	\$500	\$500
Softball Director Fee		\$500	\$500	\$500
<b>Sub Total</b>		<b>\$6,900</b>	<b>\$6,594</b>	<b>\$6,600</b>
<b>Total Expenses</b>		<b>\$50,900</b>	<b>\$54,564</b>	<b>\$61,134</b>
<b>Net Income (Loss)</b>		<b>-\$6,547</b>	<b>-\$5,847</b>	<b>-\$2,626</b>
<b>*Evaluation Breakdown:</b>				
FB	\$1,500			
BK	\$1,500			
BB	\$500			
SB	\$500			