



MID-FLORIDA OFFICIALS' ASSOCIATION 2015-2016
INDEPENDENT CONTRACTOR AGREEMENT UPON REGISTRATION

Upon registration with the Mid-Florida Officials' Association (MFOA), I hereby agree to accept games which have been scheduled by the MFOA. The MFOA is committed to servicing our student athletes, our schools and community. Our objective is to cooperate fully with the Florida High School Athletic Association (FHSAA) and provide competent standardized officiating.

I fully understand and agree that in accepting and working games assigned by MFOA that I am an **INDEPENDENT CONTRACTOR**. I am not an employee, agent or servant of any high school, middle school, private school, independently sponsored athletic association, YMCA or the MFOA for purposes of officiating any game or sporting event.

I further understand that the MFOA is not responsible for the payment of any worker's compensation benefits which may be required by Florida statutes.

I further agree to hold the MFOA, its officers and directors harmless from any and all liability for injury or damage sustained as a result of my assignment(s) received from the MFOA and/or the officiating of any game or sporting event assigned by the MFOA or its designees.

I further understand that I am solely responsible for the payment of any and all state and federal taxes associated with my officiating of any games assigned by the MFOA.

I understand that I am to provide my own equipment, supplies and transportation for any game assigned by the MFOA.

I further understand that the schools or game/contest sponsors are solely responsible for the payment of all game fees.

I further understand that the MFOA has executed contracts with various high schools, middle schools, private schools, independently sponsored athletic associations and local YMCA organizations for the providing of football, basketball, softball, baseball and flag football officials on an independent contractor basis.

Finally, I agree to hold membership in the FHSAA and to abide by their rules and regulations pertaining to officials and officiating of sporting events and contests.